

Congregation Council Meeting
September 17, 2019
7:00 PM

DRAFT MINUTES

I. Call to Order 7:01p

- A. Attendance:** Mark Binkley, Mark Blower, Rick Doty, Kathy Everleth, Dianne Justesen Susan Mathieu, Chris McGrath, Nina McNally, Denise Rohrbach, Mark Stanziola, Bob Stevens, Pastor Ric Elliott and Vicar Tami Reichley
- B. Excused Absences** Jeff Hartman, Molly Olszewski and Pastor Spencer Steele
- C. Devotions:** Susan Mathieu

II. Approval of minutes from the August 20, 2019 Council meeting

Motion: by Rick Doty, with a second by Mark Binkley **Approved.**

III. Staff Reports---Pastor Elliott

A. Review of Associate Pastor Ministry Job Description

- Changes include the addition of activities related to Church Growth and the revision to note as fulltime
- Job Description was approved by Staff Support

Motion: to approve the Associate Job Description – by Mark Stanziola, second Dianne Justesen. **Approved.**

Motion: Council recommends to the congregation that LCHS calls Tami Reichley to the position of Associate Pastor (fulltime) effective Jan 1, 2020 with the salary package to be determined. Motion by Dianne Justesen, second by Rick Doty.

Approved

The next steps will be for more information to be presented in the November 24th 2019 Council Forum in CFL and a Congregational meeting on Dec 8, 2019 to vote on the call to Tami Reichley as well as voting on the Capital Campaign.

B. Karin Kahler's report – Continuing to consider young families' involvement

C. Taize worship – Evaluating whether this ministry is serving its purpose based on lower attendance numbers

IV. Mission Team Reports/Items for Council---Liaisons

Finance – August was a good month financially. While we expected to be in a deficit at this time, we have a surplus and are projecting the elimination of the budgeted deficit for 2019 by the end of the year.

Property – The roof and the staff parking lot are scheduled to be fixed in next few weeks. Also, 2 HVAC units are pending replacement.

Faith Formation for Children:

- Preschool fundraiser will be held at Panera (Trexlerstown) on Tuesday October 15th from 4p-8p.
- Trunk or Treat Event on October 20th – 10 “trunks” are signed up so far and there were 21 last year.

Jeff Hartman resigned from Council due to work obligations. He will not be replaced at this time as his term ends in a few months and replacement of all council members with terms ending will be made at the same time (aligned with the Annual meeting).

V. Old Business

A. Capital Campaign Update – There is \$675K pledged so far. The receptions have gone well with attendance of about 120 people. The rest of the pledges will be sought by October. Once we have the total pledge amount – there will be a review and recommendation of plans by Council.

Discussion about providing a visualization of the status of pledged funds will be done by the Capital Campaign committee.

B. Church Security – A meeting in early October is pending

C. Mission Statement – The working group is still in discussion and will present their recommendation to Council – targeting November.

VI. New Business – Pastor Elliott

A. Constitution Changes – Amendments to the Model Constitution for congregations as approved by the 2019 Churchwide assembly was distributed. Most items are asterisked and must be adopted to stay within the ELCA. Some items are open to decision by congregations. We will ask Lorie Stout Sherman to guide us through to understand, make decisions and provide input on what/how to present to the congregation.

B. A Boy Scout requested to sell popcorn on Sunday but this was declined.

C. A member is planning to drive donated medical supplies from Slatington, PA to Mpls, MN to Global Health Ministries. We have agreed to donate to this cause and effort.

VII. Next Steps

A. Next Meeting Date: October 22, 2019 (switch due to alignment with Finance mtg)

B. To Do/Assignments:

1. **Devotions:** Mark Binkley

VIII. Motion: Adjourn meeting at 8:25p by M. Stanziola with second by D. Justesen **Approved**

Submitted: Nina McNally, Secretary