

Minutes for LCHS Council Electronic Vote of February 12, 2020

At the Council-Staff retreat on February 7-8, 2020, draft Goals for 2020, as presented by Pr. Elliott, were briefly discussed. By electronic mail on February 12, 2020, President Robert Stevens requested that Council members review Goals based on the discussion (as reflected in an attachment to the electronic mail) and indicate whether the members were willing to adopt those Goals.

Affirmative responses were electronically received from the following on February 12, 2020:

M. Blower, F. Casciano, R. Doty, R. Elliott, K. Ervin, N. McNally, S. Mathieu, C. Pirrotta, M. Stanziola, and R. Stevens.

There were no responses indicating that the Goals should be rejected or substantively reworded. (No responses were received on February 12th from M. Binkley, C. McGrath, K. McNally, D. Rohrbach, or S. Steele.)

One editorial comment was received stating that Goal 2.c could be enhanced by adding wording after the word "begin".

On February 13th, R. Stevens electronically announced that having received a majority vote in the affirmative, the Goals were adopted as presented. (A copy is attached to these minutes.)

Respectfully submitted,

Richard L. Doty, Secretary

Goals for 2020

1. Integrate Pastor Tami into the staff and ministry of LCHS
 - a. Educate staff and members on Pastor Tami's roles
 - b. Repopulate the Outreach Mission Team
 - c. Transition New Members and Stephen Ministry to Pastor Tami's care
 - d. Organize a New Member Task Force to serve under Church Growth
2. Begin Construction and Implementation phase of Spirit Led –Spirit Alive Campaign
 - a. Create a Project Leadership Team under Chris Carter's lead
 - b. Proceed with Site Plans, Zoning and Contract development
 - c. Develop a schedule for construction...begin
3. Develop the needed program flexibility to accommodate construction
4. Establish a plan to balance our ministry and building aspirations with our financial resources
5. Repopulate our Trustees and Endowment Ministries
 - a. Encourage legacy giving
 - b. Restructure Wotring Endowment and possibly Schmid Endowment
6. Continue the transition of leadership in Staff Support MT
 - a. Update Employee Handbook; including work at home policies
 - b. Investigate creating a technology internship position
7. Develop a strategy to connect with and serve our young adult population