

CONGREGATIONAL COUNCIL MEETING MINUTES

JUNE 18, 2024

Call to Order

Council Attendance: Mike Berkheimer, Dean Black, Michelle Borzok-George, Katie Bashus, Mike Epperly, Sue Mathieu, Faye Casciano, Hannah S., Pastor Mark Wimmer, John Osenbach, Kristin Ervin, Pastor Tami Reichley, Pastor Cindy Camp

Excused: Bob Mueller, Bob Bolen, Rob Sandoval

I. Devotions – Katie Bashus

II. Adoption of Council Meeting Minutes May 21, 2024. **MOTION** to approve minutes by Kristin Ervin. **SECONDED** by Sue Mathieu. **APPROVED**

III. Staff Reports

1. Pastor Cindy's Report: no action items
2. Pastor Tami's Report: how do we get others involved; the Synod suggests that current Reconciling in Christ congregations review and potentially adjust their welcome and affirmation statements in a new manner.
3. Pastor Wimmer's Report: John Osenbach commented when seeking individuals to join the council, it is crucial to highlight the significance of holding a leadership position within the council structure.

IV. Old Business

1. Sr. Pastor Call Process

- a. Sunday June 23 Question & Answer Room 117/119 (9:00-10:30 am)
- b. Saturday June 29 Pastor Shari Meet and Greet (3:00-6:00 pm)-volunteers from council needed
- c. Sunday June 30 Pastor Shari Presiding/Special Congregation Meeting-volunteers needed for services; vote is casted by confirmed/active/contributing members
- d. Breakfast on June 30th - youth group will cover
- e. Michael Berkheimer reviewed LCHS rostered clergy responsibilities August 2024- send any comments

2. Director of Music Search - position was reposted and expanded to other ELCA Synods; all prior applicants (4) that were not originally approached due to previously discussed requirements/committee expectations were re-reviewed and sent to the committee at large for feedback; there are an increasing number of PT positions posted; John Osenbach suggested lowering the years of experience

3. Fall 2024 Schedule: working on a draft about service time/content-need a pulse from the congregation, are we meeting the needs; in the next few weeks look for resource and get survey out by mid-July

4. Artwork: no update

V. Mission Team Updates/Motions

Finance: Mike Epperly reported for May 2024

Operating Income was \$57,096 being \$3.1 K lower than its May \$60,169 Budget with operating pledged income being \$3.2 K lower than its May Budget, with operating unpledged income being \$ 0.4K lower than its May Budget, while combined loose plate and non - member contributions were \$0.3 K higher than combined May Budget ----- Operating Income YTD stands at \$ 383,916 which is \$ 25.5 K lower than YTD \$409,416 Budget. Variance YTD of \$25.5 K reflects combined impact of operating pledged income YTD being \$26.3 K lower, operating unpledged income YTD being \$ 1.4 K higher, combined loose plate and non - member contributions YTD being \$0.02 K lower, Specials YTD being \$1.9K higher, Thrivent Income YTD being \$2.7 K lower and Interest YTD being \$0.1 K higher.

Operating Expenses in May were \$59,192 being \$9.2 K lower than May \$68, 402 Budget. --- - Operating Expenses YTD stand at \$ 384,416 which is \$0.2 K higher than YTD Budget amount of \$ 384,186. ----- Most Mission areas in May were close or under May Budget. In May Resources for the Ministry \$ 4.9 K lower than May Budget due to Building Maintenance and Electric being lower. ---YTD Resources for Ministry \$5.5 K higher than YTD Budget due to Building Maintenance (\$ 4.4 K) and Service Contracts (\$ 4.3 K) offset by lower Electric (\$1.8 K). ---- YTD Total People \$9.4K lower than YTD Budget mainly due to open Director of Music position after 4 /14 / 24 retirement ---- YTD Worship \$3.4 K higher than YTD Budget mainly due to Supply Organist coverage for an open Director of Music position. ----- No accruals in May. Net Income in May was deficit of \$ 2,096 which is \$6.1K lower than expected May Net Income Budget deficit of \$8,234 bringing YTD Net Income to deficit of \$499 which is \$25.7 K lower than YTD Net Income Budget of \$25,231.

OPERATING CASH BALANCE decreased from \$116,061 on 04 / 30 / 24 to \$113,965 on 05/31/24.

SPIRIT LED / SPIRIT ALIVE CAPITAL CAMPAIGN ----- Account cash balance is

\$1,740. (May donations \$95.) May expense was mortgage payment on Mission Investment Fund Building Project loan (\$ 2,188) ---- **NOTE:** May was fifth of first five months of 2024 monthly mortgage payments disbursed from Spirit Led / Spirit Alive account as per Congregational Council resolution.

BUILDING PROJECT LOAN ---- Balance on Mission Investment Fund Building

Project loan at the end of May is \$373,795.27.

BUILDING FUND ---- May month end balance was \$29,987. (Donations \$1,385)

No expenses in May. NOTE: May month end balance contains two approved project amounts : \$4,646..70 invoiced by Bastian Commercial Floors for installation of LVT flooring in Room 113 and \$12,500 donor contribution designated for new doors into Narthex as part of the main hallway upgrade project.

2. **Youth Meeting:** Hannah reported upcoming trips for youth in July and beach trip in August

3. **Property:** Mike Epperly reported that final billing was \$1,303.30 less than original quote from Bastian; hallway project should be wrapping up; doors/hallway will be finished in August

VI. New Business; none reported

VII. Next Meeting/Devotions

- Tuesday July 16
- Assignment of Devotions for Next Meeting-Dean Black

VIII. Closing Prayer (Pastor Tami)

IX. Adjourn by 8:41