

Minutes of Congregation Council Meeting

April 22, 2025

7:00 pm

I. Call to Order 7:00pm

- a. Attendance: Katie Bashus, Faye Casciano, Mike Epperly, Kristin Ervin, John Osenbach, Hannah Schmoyer, Pastor Shari Duminy, Pastor Tami Reichly, Courtney Keiser, Tom Bradley, Bob Mueller, Kyle David
- b. Excused: Mike Berkheimer, Pastor Cindy Camp, Bob Bolen, Rob Sandoval
- c. Devotions: Tom Bradley

II. Discussions

- a. Safety and Security Work Group: Goal is to develop safety plans and recommendations and communicate safety procedures, group is formed but needs a leader

III. 2025 Goals Framework and the updated Core Values as presented in the “LCHS 2025 Goals and Objectives v4” document adoption. **DEFERRED.**

IV. Adoption of March Meeting Minutes. **APPROVED.**

V. First Quarter Financial Report for 2025 and authorize its distribution to the congregation via email. **APPROVED.**

- a. Added a list of LCHS members for whom LCHS received financial Memorial gifts during First Quarter 2025

VI. First Quarter 2025 Endowment Fund Reports. **APPROVED.**

VII. RESOLUTION FROM THE ENDOWMENT COMMITTEE – The Endowment Committee unanimously recommends Congregational Council approval of a \$545 disbursement from the William S. Wotring Endowment Trust to partially fund the expense of a week at Bear Creek Summer Camp for a 13 year-old student who is finishing seventh grade. **APPROVED.**

VIII. Revised Sexton Job Description and Sexton Position Proposal #2 as submitted by Operations Manager Nadine Hohe. Adopted amendment to remove the requirement for reliable transportation. **APPROVED.**

IX. Memorialize decision made using a templated form for simple communication to the congregation and consistency with the spirit of C12.09 of the Constitution. **APPROVED.**

X. Move forward with the second of Glenn Hinderliter's digital sign header proposals.

APPROVED.

XI. Trial migration from Shepherd Staff to Tith.ly. **DEFERRED.**

- a. Concern on whether Tith.ly is the right fit
- b. Security concerns with Tith.ly and Shepherd Staff

XII. The Lutheran Church of the Holy Spirit Financial Summary, March, 2025

MARCH OPERATING INCOME

\$119,453 - \$11,383 ABOVE budget (10.5%)

- Operating pledged income (\$104,672) was 30% ABOVE budget.
- Operating unpledged income (\$9,824) was 38% UNDER budget.
- **Operating income for the First Quarter was \$310,487 - \$8,054 (3%) ABOVE budget. It's important to note this amount was enhanced by several members who have already fulfilled their annual pledges.**

MARCH NET INCOME

\$ 35,433 (compared to a budgeted surplus of \$21,935)

MARCH OPERATING EXPENSES

\$ 84,020 - Expenses UNDER budget by \$2,116 (2.5 %)

- Expenses for the First Quarter were \$265,061 - \$13,856 (5%) UNDER budget

MARCH OPERATING CASH BALANCE

\$ 221,821

- Increase of \$35,433 over the previous month of February
- **Finished First Quarter with a \$45,426 surplus -\$21,910 ABOVE budget. It should be noted that our operating cash balance is projected to DECREASE later in the year as expenses normalize to budgeted levels and several members, whose annual pledges have been fulfilled, are spread over time.**

SPIRIT LED/SPIRIT ALIVE CAPITAL CAMPAIGN

\$2,812.30 – Balance as of March 31.

- \$500 – March donations
- Disbursements included mortgage payment for March (\$2,188).

BUILDING FUND

\$4,737 – Balance as of March 31 (\$1,496 increase)

- One expenditure (3/4) Reinhardt Awning-Preschool Door Awning \$845

MORTGAGE UPDATE

\$354,823.39 – Balance as of March 31, 2025

XIII. Tuesday, May 20, 2025 Council Meeting @ 7:00 PM, Assignment of devotions to Bob Mueller

XIV. Meeting adjourned at 8:10 pm