

Minutes of Congregation Council Meeting

March 18, 2024

7:00 pm

- I. Call to Order 7:00pm
 - A. Attendance: Katie Bashus, Mike Berkheimer, Faye Casciano, Mike Epperly, Kristin Ervin, Bob Mueller, John Osenbach, Hannah Schmoyer, Pastor Shari Duminy, Pastor Cindy Camp, Bob Bolen, Rob Sandoval, Tom Bradley, Courtney Keiser
 - B. Excused: Pastor Tami Reichley
 - C. Devotions: Bob Mueller
- II. Adoption of February Retreat Council Minutes. **APPROVED.**
- III. Adoption of Annual Meeting Minutes. **APPROVED.**
- IV. Discussion
 - A. Strategic planning group to work on council goals (using SMART goals)
 - B. Should LCHS undertake a trial migration from Shepherd Staff to Tith.ly? Security question, staff involvement, financial ability, cost, communication ability
 - C. Church Growth Mission Statement discussion brought by Rob Sandoval, asking if there are any thoughts on the Mission Statement
 - D. Dine to Donate with Raising Cane's, Nursery School fundraiser, discussion
 - E. Pastor Cindy, on behalf Nursery School, presents a proposal for "Dine to Donate with Raising Cane's" as a fundraiser. **APPROVED.**
 - F. High school group events discussion: Sight and Sound Theater, Bible at the Beach trip with service project
- V. RESOLUTION FROM PROPERTY COMMITTEE AND FINANCE COMMITTEE brought by Mike Epperly ---- Both Property Committee and Finance Committee recommends conversion of LCHS existing Cedar Crest Blvd front lawn sign to digital sign on both sides of existing structure. Vendor selected for digital sign is Williams Signs and manufacturer is Thinksigns. Selected specifications : Nominal Size of each sign side 5 ft X 8 ft , Pixel 10 mm , Brightness 7,000 NIT, Warranty - Labor 1 year, Warranty - Parts 5 years, Parts Availability 10 years, Software Thinksign Studio Cloud Software, Maintenance Contract and Maintenance Training by Williams Signs and Software Training offered by training video and webinar. Plan to complete this project work this spring after secure permits in 4 to 8 weeks.

---- Total Cost for installation of this Electronic Messaging Center (EMC) project includes :

Williams Signs	\$ 24, 225
G C Electric Company, Inc.	1,300
Permits	475

TOTAL COST	\$ 26,000

----- Sources of Funds for installation of this EMC project will be the following :

Two LCHS Donors	\$ 12,500 (Note 1)
Richard Schmid Memorial Fund	13,500

TOTAL FUNDS	\$ 26,000

Note 1 --- Congregational Council will inform LCHS members that this project is under way. If any additional donor gifts are received this will reduce amount utilized from Richard Schmid Memorial Fund. (Current balance is \$ 29,676.36)

Request Congregational Council approval of this Electronic Messaging Center (EMC project as described utilizing two Sources of Funds indicated above for TOTAL EMC PROJECT COST of \$ 26,000.

APPROVED

A. Top of sign, church logo/font discussion

VI. The Lutheran Church of the Holy Spirit Financial Summary, February, 2025

OPERATING INCOME

\$75,920 - \$16,558 under budget (17.9%)

- Cancellation of February 9 worship services was a contributing factor on this deficit.
- Operating pledged income (\$64,670) was 14.55% under budget.
- Operating unpledged income (\$4,470) was 51.8% under budget.

NET INCOME

\$ 2,990 (compared to a budgeted surplus of \$10,832)

OPERATING EXPENSES

\$ 72,930 - Expenses UNDER budget by \$8,716 (10.7 %)

OPERATING CASH BALANCE

\$ 186,383

- Increase of \$2,990 over the previous month of January

SPIRIT LED/SPIRIT ALIVE CAPITAL CAMPAIGN

\$4,500.30 – Balance as of February 28.

- \$45 – February donations

- Disbursements included mortgage payment for February (\$2,188) and the \$10,000 gift applied to the mortgage principal.

BUILDING FUND

\$3,241.44 – Balance as of February 28 (\$675 increase)

- There were no expenditures in February.

MORTGAGE UPDATE

\$354,823.39 – Balance as of February 28

- \$10,000 principal pay down applied in February

- VII. The ANNUAL AUDIT was completed on March 1. A report from Nadine Hohe, operations manager, will be distributed at the March 18 meeting of Council. No major errors or questionable items were found.
- VIII. Tuesday, April 15, 2025 Council Meeting @ 7:00 PM, Assignment of devotions to Tom Bradley
- IX. Meeting adjourned at 7:59pm