

Minutes of Congregation Council Meeting

July 15, 2025

7:00 pm

I. Call to Order 7:00pm

- a. Attendance: Katie Bashus, Faye Casciano, Mike Epperly, Kristin Ervin, John Osenbach, Hannah Schmoyer, Pastor Shari Duminy, Pastor Tami Reichley, Courtney Keiser, Tom Bradley, Bob Mueller, Pastor Cindy Camp, Bob Bolen, Rob Sandoval, Kyle David, Mike Berkheimer
- b. Devotions: Courtney Keiser

II. Discussion

- a. Resource listing ongoing
- b. 8:30 AM Worship Service Vision
 - a. Proposed 8:30 worship style run-throughs to take place on July 24th and 31st for Congregational Council members. Also on August 7th and 14th, two additional proposed 8:30 worship style run-throughs are scheduled. All Holy Spirit members are invited to attend on either of the August dates and give their feedback to the Worship Advocates group.

III. Approve June 2025 Meeting Minutes. **APPROVED.**

IV. Adopt the revised set of Core Values as proposed by the Strategic Planning Work Group. **APPROVED.**

V. Revised Reconciling in Christ statement. **APPROVED.**

VI. Approve the Second Quarter Financial Report for distribution to the congregation via email. **APPROVED.**

VII. Approval for T. Bastian to install new hallway carpet from the narthex to the office area at a cost of \$20,500. (\$5,000 has been donated for the project with another \$5,000 expected. The remaining money will come from the R. Schmid memorial funds (\$10,500). **APPROVED.**

- a. Discussion on spending directions: Should more money be spent on other ministries rather than infrastructure?

VIII. Undertake trial migration from Shepherd Staff to Tithe.ly. **DEFERRED.**

- a. Data cleanup ongoing

IX. The Lutheran Church of the Holy Spirit Financial Summary, June 2025

JUNE OPERATING INCOME

\$58,594 - \$13,067 BELOW budget (18.3%)

- Operating pledged income (\$49,979) was 17.3% UNDER budget.
- Operating unpledged income (\$5,685) was 42% UNDER budget.

JUNE NET INCOME

(\$21,218) (Deficit is significantly higher than budgeted operating cash balance deficit of \$1,853)

JUNE OPERATING EXPENSES

\$ 79,812 - Expenses OVER budget by \$6,298 (8.57 %)

- Technology expenses and building maintenance are above budget.
- Both postage and insurance above budget due to timing of expense.
- People expenses down due to no sexton salary/benefits; however, this is offset by cleaning services under service contracts.

JUNE OPERATING CASH BALANCE

\$223,285

- This is a DECREASE of \$21,219 over the previous month of May.
- This DECREASE was \$19,365 higher than the budgeted amount.

BUILDING FUND

\$7,062.44 – Balance as of June 30, 2025

- Deposits -\$785
- No expenditures during June

MORTGAGE UPDATE

\$351,704.66 – Balance as of June 30, 2025

SECOND QUARTER FINANCIAL REPORT

- Income for the first six months of 2025 was only 0.12% BELOW budget.
- Expenses for the second quarter were 4% LOWER than budget.
- We finished the second quarter was \$46,913 ABOVE the budgeted amount.

X. Open discussion

- a. Stewardship team is creating narrative budget on the impact of spending, using graphs and charts to visualize numbers to make the budget easier to understand
- b. Proposition of a policy requiring a minimum one additional adult when staff transport adults, wanting “two-adult rule” that already exists with children

XI. Tuesday, August 19, 2025 Council Meeting @ 7:00 PM, Assignment of devotions to Mike Epperly

XII. Meeting adjourned at 7:49 pm