

Minutes of Congregation Council Meeting

September 16, 2025

7:00 pm

I. Call to Order 7:00pm

- a. Attendance: Katie Bashus, Faye Casciano, Kristin Ervin, John Osenbach, Tom Bradley, Pastor Cindy Camp, Rob Sandoval, Kyle David, Mike Berkheimer, Mike Epperly, Bob Mueller, Pastor Shari Duminy
- b. Excused: Pastor Tami Reichley, Hannah Schmoyer, Courtney Keiser, Bob Bolen
- c. Devotions: Tom Bradley

II. Discussion

- a. Annual meeting scheduled for February 8, 2026
- b. Nominating Team Formation needed to fill upcoming vacancies on council
- c. Financial mortgage
- d. \$25,000 donation given to use for Youth Ministry
 - a. Use will be decided by leaders of youth activities
 - b. Recreational equipment, youth activities

III. Approve August 2025 Meeting Minutes. **APPROVED.**

IV. Approve a \$150 gift card for Dean Black in recognition of his service as Faith Community Nurse. **APPROVED.**

V. Approve a \$286 disbursement from the Aden Endowment to cover materials for upcoming Grief Support sessions, as recommended by the Endowment Team. **APPROVED.**

VI. Approve adoption of the Select Copay 2000 Portico Benefits Plan for 2026 to provide medical, disability, and life insurance coverage for eligible Full - Time LCHS Staff Members. **APPROVED.**

VII. The Lutheran Church of the Holy Spirit Financial Summary, August 2025

AUGUST OPERATING INCOME

\$80,025 - \$1,604 ABOVE budget (2%)

- Operating pledged income (\$73,875.59) was \$14,297.23 OVER budget.
- Operating unpledged income (\$4,882.66) was \$8,735 UNDER budget.
- Mission Investment Fund interest totaled \$841.

AUGUST NET INCOME

\$ 9,879 (compared to a budgeted operating cash deficit of \$1,135)

AUGUST OPERATING EXPENSES

\$ 70,145 - Expenses UNDER budget by \$9,410 (11.8 %)

- Office supplies, technology, building maintenance and service contracts are under budget.

AUGUST OPERATING CASH BALANCE

\$205,800

- Increase of \$9,879 over the previous month of July.

BUILDING FUND

\$8,082.44 – Balance as of August 31, 2025

- Deposits -\$555
- No expenditures during August

SPIRIT LED/SPIRIT ALIVE CAPITAL CAMPAIGN

\$1,429.30 – Balance as of August 31, 2025.

- Deposits - \$20

MORTGAGE UPDATE

\$349,602.90 – Balance as of August 31, 2025

ITEMS OF INTEREST

- Mark Casciano, the chairperson of the Endowment Team, wants Council to be aware that two disbursements will be made from the endowments in September following requests submitted by Pastor Cindy and Karin Kahler -\$2,400 for Confirmation/Catechism Class and \$4,600 for Cat Camp.
- No approval is necessary as these requests were approved as part of the 2025 budget. Mark also noted that \$5,000 had been approved for Cat Camp but only \$4,600 requested at this time.
- Some great news: Summer breakfast donations earmarked for LCHS Nursery School Scholarships totaled \$1,724.50.
- The upgrade of Shepherd's Staff software to version 9.1 has been completed.
- Bob Stevens is building a Narrative Spending Plan with the Stewardship Committee in advance of the membership pledge process in October.
- Beginning in October, the monthly financial report in Holy Happenings will encourage gifts to the Spirit Led/Spirit Alive Capital Campaign to help reduce the principal on the Mission Investment loan before the interest rate increases in 2026.

VIII. Open discussion

- a. External use of building, Pr Shari availability issue
 - a. Get list of people who can be asked to be present
 - b. Possible look into temporary building access options

IX. Tuesday, October 21, 2025 Council Meeting @ 7:00 PM

X. Meeting adjourned at 7:44 pm