

## Minutes of Congregation Council Meeting

July 21, 2026

7:00 pm

### I. Call to Order 7:00 pm

- a. Attendance: Katie Bashus, Tom Bradley, Mike Berkheimer, Mike Epperly, Pastor Shari Duminy, Hannah Schmoyer, Kyle David, Brenda Truhe, John Osenbach, Adam Fermier
- b. Excused: Bob Mueller, Rob Sandoval, Mark Binkley, Pastor Tami Reichley, Courtney Keiser
- c. Devotions: Kyle David

### II. Preparedness Committee Presentation

- a. Members: Becky Keane (Convener), Chris Carter, Dick Levene, Karin Kahler, Eric Kahler, Bruce Zimmerman, Pastor Shari Duminy
- b. Went over current plans
- c. Procedures based on school-legally approved procedures
- d. Packet (to be in all rooms) demonstrated
- e. Discussion over whether fire drills and such are necessary; preparedness group has not gotten to decisions on specifics yet
  - a. Emphasis on how the message is distributed
- f. Discussion on security measures that were considered
- g. Window film proposal: film will slow down intrusion, can't elbow in window, bullet resistant (not bulletproof)
  - a. Ground level windows
  - b. Discussion about cost vs gain
- h. More steps to improve security to come in the future

### III. Approve June 2026 Meeting Minutes. **APPROVED.**

IV. Approve Steve Grazio to serve on the Endowment Mission Team while Mark Casciano is undergoing medical treatment. **APPROVED.**

V. Authorize the Search Team for the Director of Faith Formation for Youth and Young Adults to proceed with its work. **APPROVED.**

VI. Approve Amber O'Brien's request to lead the LCHS Youth Gathering trip in the summer of 2027.

- a. Council defers to Pr. Shari, Amber O'Brien's supervisor, to address this request because it is outside Council's role.

VII. Approve the second-quarter financial summary for distribution to the congregation.

**APPROVED.**

- a. Question asked about the 1- to 5-year income impact of LCHS member demographic changes. The finance team currently prepares an annual income budget and does not prepare estimated income projections for the next 1 to 5 years. Given the many variables, such future income projections are quite difficult to make for 1 to 5 years. Past analysis of historic income has shown that total yearly income has been flat

VIII. Approve the February 8, 2026, annual meeting minutes. **APPROVED.**

IX. The Lutheran Church of the Holy Spirit Financial Summary, June 2026

#### **JUNE OPERATING INCOME**

- \$62,545 - This was \$23,759 (27.5%) UNDER budget.
- Operating pledged income (\$56,515) was \$6,775 (13.6%) OVER budget.
- Operating unpledged income (\$3,630) was \$1,673 (32%) UNDER budget.
- Received \$1,035 interest from Mission Investment Fund.

#### **JUNE NET INCOME**

- (\$15,332) - The budgeted cash balance for June was projected to be (\$24,960).

#### **JUNE OPERATING EXPENSES**

- \$77,877 - Expenses were \$33,387 (30%) UNDER budget.
- People expenses were UNDER budget due to not having a part-time pastor and a director of liturgy.
- Staff Support expenses are ABOVE budget because of a \$2,500 expense paid to HIHR (Human Resources Services).
- Building maintenance and service contracts were UNDER budget.
- \$25,000 budgeted for Fellowship Center tech upgrades has not been expended yet.
- Faith Formation Youth expenses are ABOVE budget primarily due to timing of expenses.

#### **JUNE OPERATING CASH BALANCE**

- \$292,352
- This is a DECREASE of \$15,332 over the previous month of May.

#### **BUILDING FUND**

- \$10,681.44 – Balance as of June 30, 2026
- Deposits - \$860

## **MORTGAGE UPDATE**

- \$316,557.40 – Balance as of June 30, 2026.

### **X. Open discussion**

- a. Youth curriculum planning ongoing
- b. Microsoft vs. Google choice is for security
  - a. Decision tabled until October to further gather user needs, due to staff preference for Google but concern for volunteers who use Microsoft Word or Excel
- c. Announcement about dining group “Our Friends’ Table” for cultural learning and fellowship
- d. Approved a one-time cost of \$7,500 for Evoke, to be funded from the Gloria Boyer Trust
- e. Question about church growth from Pr Tami’s report
  - a. Clarification to come upon her return
- f. Suggestion to streamline briefing packet

XI. Tuesday, August 18, 2026, Council Meeting 7:00 PM. Devotions assigned to Adam Fermier.

XII. Closing prayer and meeting adjourned at 8:56 pm